

CHAPTER 13

ADDENDUM 4, TABLE 2 (FY 2002)

HOSPICE RATE INFORMATION - FY 2002 HOSPICE WAGE INDEXES FOR URBAN AREAS

The following Hospice Indexes for Urban Areas are for care and services provided on or after October 1, 2001.

Urban Area (constituent counties or county equivalents) ¹	Wage Index ²	Urban Area (constituent counties or county equivalents) ¹ (Continued)	Wage Index ²	Urban Area (constituent counties or county equivalents) ¹ (Continued)	Wage Index ²
0040 Abilene, TX.....	0.8773	Lenawee, MI		Pickens, GA	
Taylor, TX		Livingston, MI		Rockdale, GA	
0060 Aguadilla, PR.....	0.5050	Washtenaw, MI		Spalding, GA	
Aguada, PR		0450 Anniston, AL.....	0.8820	Walton, GA	
Aguadilla, PR		Calhoun, AL		0560 Atlantic-Cape May, NJ.....	1.1906
Moca, PR		0460 Appleton-Oshkosh-Neenah, WI	0.9638	Atlantic, NJ	
0080 Akron, OH.....	1.0366	Calumet, WI		Cape May, NJ	
Portage, OH		Outagamie, WI		0580 Auburn-Opelika, AL.....	0.8631
Summit, OH		Winnebago, WI		Lee, AL	
0120 Albany, GA.....	1.0576	0470 Arecibo, PR	0.8518	0600 Augusta-Aiken, GA-SC	0.9753
Dougherty, GA		Arecibo, PR		Columbia, GA	
Lee, GA		Camuy, PR		McDuffie, GA	
0160 Albany-Schenectady-Troy, NY	0.9102	Hatillo, PR		Richmond, GA	
Albany, NY		0480 Asheville, NC	1.0132	Aiken, SC	
Montgomery, NY		Buncombe, NC		Edgefield, SC	
Rensselaer, NY		Madison, NC		0640 Austin-San Marcos, TX.....	1.0197
Saratoga, NY		0500 Athens, GA	1.0369	Bastrop, TX	
Schenectady, NY		Clarke, GA		Caldwell, TX	
Schoharie, NY		Madison, GA		Hays, TX	
0200 Albuquerque, NM.....	0.9727	Oconee, GA		Travis, TX	
Bernalillo, NM		0520 Atlanta, GA.....	1.0749	Williamson, TX	
Sandoval, NM		Barrow, GA		0680 Bakersfield, CA.....	1.0304
Valencia, NM		Bartow, GA		Kern, CA	
0220 Alexandria, LA	0.8649	Carroll, GA		0720 Baltimore, MD	0.9971
Rapides, LA		Cherokee, GA		Anne Arundel, MD	
0240 Allentown-Bethlehem-Easton, PA	1.0567	Clayton, GA		Baltimore, MD	
Carbon, PA		Cobb, GA		Baltimore City, MD	
Lehigh, PA		Coweta, GA		Carroll, MD	
Northampton, PA		DeKalb, GA		Harford, MD	
0280 Altoona, PA	0.9951	Douglas, GA		Howard, MD	
Blair, PA		Fayette, GA		Queen Anne's, MD	
0320 Amarillo, TX.....	0.9279	Forsyth, GA		0733 Bangor, ME.....	1.0180
Potter, TX		Fulton, GA		Penobscot, ME	
Randall, TX		Gwinnett, GA		0743 Barnstable-Yarmouth, MA.....	1.4735
0380 Anchorage, AK.....	1.3621	Henry, GA		Barnstable, MA	
Anchorage, AK		Newton, GA		0760 Baton Rouge, LA	0.9414
0440 Ann Arbor, MI	1.1982	Paulding, GA		Ascension, LA	
				East Baton Rouge, LA	

¹ This column lists each MSA area and each county, or county equivalent, in the MSA area. Counties not listed in this table are considered to be Rural areas. Index values for these areas are found in [Addendum 2, Table 3 \(FY 2002\)](#).

² Wage index values are based on FY 1997 hospital cost report data prior to reclassification. The wage index is further adjusted. Wage index values greater than 0.8 are subject to a budget neutrality adjustment of 1.064726. Wage index values below 0.8 are adjusted to be the greater of a 15 percent increase, subject to a maximum wage index value of 0.8, or an adjustment by multiplying the hospice wage index value for a given area by the budget neutrality adjustment. All of these adjustments have been completed and are built into the wage index values reflected in this table.

TRICARE/CHAMPUS POLICY MANUAL 6010.47-M JUNE 25, 1999

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HOSPICE RATE INFORMATION - FY 2002 HOSPICE WAGE INDEXES FOR URBAN AREAS

Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²
Livingston, LA		1150 Bremerton, WA.....	1.1685	Walker, GA	
West Baton Rouge, LA		Kitsap, WA		Hamilton, TN	
0840 Beaumont-Port Arthur, TX.....	0.9310	1240 Brownsville-Harlingen-San Benito, TX	0.9287	Marion, TN	
Hardin, TX		Cameron, TX		1580 Cheyenne, WY	0.8846
Jefferson, TX		1260 Bryan-College Station, TX.....	0.8770	Laramie, WY	
Orange, TX		Brazos, TX		1600 Chicago, IL	1.1867
0860 Bellingham, WA.....	1.2179	1280 Buffalo-Niagara Falls, NY.....	1.0200	Cook, IL	
Whatcom, WA		Erie, NY		DeKalb, IL	
0870 Benton Harbor, MI.....	0.9232	Niagara, NY		DuPage, IL	
Berrien, MI		1303 Burlington, VT.....	1.1430	Grundy, IL	
0875 Bergen-Passaic, NJ.....	1.2615	Chittenden, VT		Kane, IL	
Bergen, NJ		Franklin, VT		Kendall, IL	
Passaic, NJ		Grand Isle, VT		Lake, IL	
0880 Billings, MT	1.0205	1310 Caguas, PR	0.5246	McHenry, IL	
Yellowstone, MT		Caguas, PR		Will, IL	
0920 Biloxi-Gulfport-Pascagoula, MS	0.8769	Cayey, PR		1620 Chico-Paradise, CA.....	1.0560
Hancock, MS		Cidra, PR		Butte, CA	
Harrison, MS		Gurabo, PR		1640 Cincinnati, OH-KY-IN	1.0024
Jackson, MS		San Lorenzo, PR		Brown, OH	
0960 Binghamton, NY	0.9252	1320 Canton-Massillon, OH	0.9140	Clermont, OH	
Broome, NY		Carroll, OH		Hamilton, OH	
Tioga, NY		Stark, OH		Warren, OH	
1000 Birmingham, AL.....	0.8999	1350 Casper, WY.....	0.9289	Boone, KY	
Blount, AL		Natrona, WY		Campbell, KY	
Jefferson, AL		1360 Cedar Rapids, IA.....	0.9301	Gallatin, KY	
St. Clair, AL		Linn, IA		Grant, KY	
Shelby, AL		1400 Champaign-Urbana, IL	0.9793	Kenton, KY	
1010 Bismarck, ND	0.8204	Champaign, IL		Pendleton, KY	
Burleigh, ND		1440 Charleston-North Charleston, SC	0.9623	Dearborn, IN	
Morton, ND		Berkeley, SC		Ohio, IN	
1020 Bloomington, IN	0.9298	Charleston, SC		1660 Clarksville-Hopkinsville, TN-KY	0.8735
Monroe, IN		Dorchester, SC		Christian, KY	
1040 Bloomington-Normal, IL.....	0.9684	1480 Charleston, WV	0.9838	Montgomery, TN	
McLean, IL		Kanawha, WV		1680 Cleveland-Lorain-Elyria, OH	1.0218
1080 Boise City, ID.....	0.9589	Putnam, WV		Ashtabula, OH	
Ada, ID		1520 Charlotte-Gastonia-Rock Hill, NC-SC	0.9999	Cuyahoga, OH	
Canyon, ID		Cabarrus, NC		Geauga, OH	
1123 Boston-Worcester-Lawrence-Lowell-Brockton, MA-NH	1.1882	Gaston, NC		Lake, OH	
Bristol, MA		Lincoln, NC		Lorain, OH	
Essex, MA		Mecklenburg, NC		Medina, OH	
Middlesex, MA		Rowan, NC		1720 Colorado Springs, CO	1.0325
Norfolk, MA		Stanly, NC		El Paso, CO	
Plymouth, MA		Union, NC		1740 Columbia, MO	0.9541
Suffolk, MA		York, SC		Boone, MO	
Worcester, MA		1540 Charlottesville, VA	1.1487	1760 Columbia, SC	1.0172
Hillsborough, NH		Albemarle, VA		Lexington, SC	
Merrimack, NH		Charlottesville City, VA		Richland, SC	
Rockingham, NH		Fluvanna, VA		1800 Columbus, GA-AL	0.9123
Strafford, NH		Greene, VA		Chattahoochee, GA	
1125 Boulder-Longmont, CO	1.0361	1560 Chattanooga, TN-GA	1.0469	Harris, GA	
Boulder, CO		Catoosa, GA		Muscogee, GA	
1145 Brazoria, TX.....	0.9218	Dade, GA		Russell, AL	
Brazoria, TX				1840 Columbus, OH.....	1.0242

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Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²
Delaware, OH		Lapeer, MI		Lauderdale, AL	
Fairfield, OH		Macomb, MI		2655 Florence, SC.....	0.9345
Franklin, OH		Monroe, MI		Florence, SC	
Licking, OH		Oakland, MI		2670 Fort Collins-Loveland, CO.....	1.1336
Madison, OH		St. Clair, MI		Larimer, CO	
Pickaway, OH		Wayne, MI		2680 Ft. Lauderdale, FL.....	1.0776
1880 Corpus Christi, TX	0.9291	2180 Dothan, AL	0.8457	Broward, FL	
Nueces, TX		Dale, AL		2700 Fort Myers-Cape Coral, FL.....	0.9846
San Patricio, TX		Houston, AL		Lee, FL	
1890 Corvallis, OR.....	1.2059	2190 Dover, DE.....	1.0730	2710 Fort Pierce-Port St. Lucie, FL....	1.0155
Benton, OR		Kent, DE		Martin, FL	
1900 Cumberland, MD-WV	0.8911	2200 Dubuque, IA.....	0.9312	St. Lucie, FL	
Allegany, MD		Dubuque, IA		2720 Fort Smith, AR-OK.....	0.8573
Mineral, WV		2240 Duluth-Superior, MN-WI	1.0681	Crawford, AR	
1920 Dallas, TX	1.0555	St. Louis, MN		Sebastian, AR	
Collin, TX		Douglas, WI		Sequoyah, OK	
Dallas, TX		2281 Dutchess County, NY	1.0912	2750 Fort Walton Beach, FL	1.0229
Denton, TX		Dutchess, NY		Okaloosa, FL	
Ellis, TX		2290 Eau Claire, WI	0.9359	2760 Fort Wayne, IN	0.9226
Henderson, TX		Chippewa, WI		Adams, IN	
Hunt, TX		Eau Claire, WI		Allen, IN	
Kaufman, TX		2320 El Paso, TX	0.9951	De Kalb, IN	
Rockwall, TX		El Paso, TX		Huntington, IN	
1950 Danville, VA	0.9145	2330 Elkhart-Goshen, IN	0.9737	Wells, IN	
Danville City, VA		Elkhart, IN		Whitley, IN	
Pittsylvania, VA		2335 Elmira, NY	0.9099	2800 Fort Worth-Arlington, TX	1.0144
1960 Davenport-Moline-Rock Island, IA-IL	0.9474	Chemung, NY		Hood, TX	
Scott, IA		2340 Enid, OK.....	0.9167	Johnson, TX	
Henry, IL		Garfield, OK		Parker, TX	
Rock Island, IL		2360 Erie, PA.....	0.9567	Tarrant, TX	
2000 Dayton-Springfield, OH.....	1.0053	Erie, PA		2840 Fresno, CA.....	1.0758
Clark, OH		2400 Eugene-Springfield, OR.....	1.1675	Fresno, CA	
Greene, OH		Lane, OR		Madera, CA	
Miami, OH		2440 Evansville-Henderson, IN-KY	0.8702	2880 Gadsden, AL.....	0.8968
Montgomery, OH		Posey, IN		Etowah, AL	
2020 Daytona Beach, FL	0.9795	Vanderburgh, IN		2900 Gainesville, FL.....	1.0726
Flagler, FL		Warrick, IN		Alachua, FL	
Volusia, FL		Henderson, KY		2920 Galveston-Texas City, TX	1.0560
2030 Decatur, AL	0.9086	2520 Fargo-Moorhead, ND-MN	0.9315	Galveston, TX	
Lawrence, AL		Clay, MN		2960 Gary, IN	1.0066
Morgan, AL		Cass, ND		Lake, IN	
2040 Decatur, IL.....	0.8651	2560 Fayetteville, NC	0.9215	Porter, IN	
Macon, IL		Cumberland, NC		2975 Glens Falls, NY	0.8902
2080 Denver, CO.....	1.0840	2580 Fayetteville-Springdale-Rogers, AR	0.8422	Warren, NY	
Adams, CO		Benton, AR		Washington, NY	
Arapahoe, CO		Washington, AR		2980 Goldsboro, NC.....	0.8968
Denver, CO		2620 Flagstaff, AZ-UT	1.1378	Wayne, NC	
Douglas, CO		Coconino, AZ		2985 Grand Forks, ND-MN	0.9387
Jefferson, CO		Kane, UT		Polk, MN	
2120 Des Moines, IA	0.9708	2640 Flint, MI.....	1.1930	Grand Forks, ND	
Dallas, IA		Genesee, MI		2995 Grand Junction, CO	0.9699
Polk, IA		2650 Florence, AL	0.8109	Mesa, CO	
Warren, IA		Colbert, AL		3000 Grand Rapids-Muskegon-Holland, MI.....	1.0911
2160 Detroit, MI.....	1.1190			Allegan, MI	

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Kent, MI		Lafourche, LA		3660 Johnson City-Kingsport-Bristol, TN-VA.....	0.8807
Muskegon, MI		Terrebonne, LA		Carter, TN	
Ottawa, MI		3360 Houston, TX	1.0362	Hawkins, TN	
3040 Great Falls, MT	0.9652	Chambers, TX		Sullivan, TN	
Cascade, MT		Fort Bend, TX		Unicoi, TN	
3060 Greeley, CO	1.0449	Harris, TX		Washington, TN	
Weld, CO		Liberty, TX		Bristol City, VA	
3080 Green Bay, WI	0.9822	Montgomery, TX		Scott, VA	
Brown, WI		Waller, TX		Washington, VA	
3120 Greensboro-Winston-Salem-High Point, NC	0.9722	3400 Huntington-Ashland, WV-KY-OH	1.0515	3680 Johnstown, PA	0.9419
Alamance, NC		Boyd, KY		Cambria, PA	
Davidson, NC		Carter, KY		Somerset, PA	
Davie, NC		Greenup, KY		3700 Jonesboro, AR	0.8339
Forsyth, NC		Lawrence, OH		Craighead, AR	
Guilford, NC		Cabell, WV		3710 Joplin, MO	0.8675
Randolph, NC		Wayne, WV		Jasper, MO	
Stokes, NC		3440 Huntsville, AL.....	0.9510	Newton, MO	
Yadkin, NC		Limestone, AL		3720 Kalamazoo-Battlecreek, MI.....	1.1130
3150 Greenville, NC	0.9991	Madison, AL		Calhoun, MI	
Pitt, NC		3480 Indianapolis, IN	1.0420	Kalamazoo, MI	
3160 Greenville-Spartanburg-Anderson, SC	0.9586	Boone, IN		Van Buren, MI	
Anderson, SC		Hamilton, IN		3740 Kankakee, IL	1.0543
Cherokee, SC		Hancock, IN		Kankakee, IL	
Greenville, SC		Hendricks, IN		3760 Kansas City, KS-MO.....	1.0144
Pickens, SC		Johnson, IN		Johnson, KS	
Spartanburg, SC		Madison, IN		Leavenworth, KS	
3180 Hagerstown, MD.....	1.0018	Marion, IN		Miami, KS	
Washington, MD		Morgan, IN		Wyandotte, KS	
3200 Hamilton-Middletown, OH.....	0.9648	Shelby, IN		Cass, MO	
Butler, OH		3500 Iowa City, IA.....	1.0282	Clay, MO	
3240 Harrisburg-Lebanon-Carlisle, PA	0.9994	Johnson, IA		Clinton, MO	
Cumberland, PA		3520 Jackson, MI	0.9725	Jackson, MO	
Dauphin, PA		Jackson, MI		Lafayette, MO	
Lebanon, PA		3560 Jackson, MS.....	0.9382	Platte, MO	
Perry, PA		Hinds, MS		Ray, MO	
3283 Hartford, CT.....	1.2109	Madison, MS		3800 Kenosha, WI.....	1.0233
Hartford, CT		Rankin, MS		Kenosha, WI	
Litchfield, CT		3580 Jackson, TN.....	0.9365	3810 Killeen-Temple, TX	1.0774
Middlesex, CT		Madison, TN		Bell, TX	
Tolland, CT		Chester, TN		Coryell, TX	
3285 Hattiesburg, MS.....	0.8000	3600 Jacksonville, FL	0.9804	3840 Knoxville, TN.....	0.8880
Forrest, MS		Clay, FL		Anderson, TN	
Lamar, MS		Duval, FL		Blount, TN	
3290 Hickory-Morganton-Lenoir, NC	0.9591	Nassau, FL		Knox, TN	
Alexander, NC		St. Johns, FL		Loudon, TN	
Burke, NC		3605 Jacksonville, NC.....	0.8280	Sevier, TN	
Caldwell, NC		Onslow, NC		Union, TN	
Catawba, NC		3610 Jamestown, NY	0.8324	3850 Kokomo, IN.....	1.0134
3320 Honolulu, HI.....	1.2631	Chautauqua, NY		Howard, IN	
Honolulu, HI		3620 Janesville-Beloit, WI	1.0205	Tipton, IN	
3350 Houma, LA.....	0.8609	Rock, WI		3870 La Crosse, WI-MN	0.9807
		3640 Jersey City, NJ.....	1.2246	Houston, MN	
		Hudson, NJ		La Crosse, WI	
				3880 Lafayette, LA	0.9040

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Acadia, LA		4480 Los Angeles-Long Beach, CA	1.2772	5015 Middlesex-Somerset-Hunterdon, NJ.....	1.1792
Lafayette, LA		Los Angeles, CA		Hunterdon, NJ	
St. Landry, LA		4520 Louisville, KY-IN.....	0.9955	Middlesex, NJ	
St. Martin, LA		Clark, IN		Somerset, NJ	
3920 Lafayette, IN.....	0.9406	Floyd, IN		5080 Milwaukee-Waukesha, WI.....	1.0399
Clinton, IN		Harrison, IN		Milwaukee, WI	
Tippecanoe, IN		Scott, IN		Ozaukee, WI	
3960 Lake Charles, LA	0.8000	Bullitt, KY		Washington, WI	
Calcasieu, LA		Jefferson, KY		Waukesha, WI	
3980 Lakeland-Winter Haven, FL.....	0.9837	Oldham, KY		5120 Minneapolis-St. Paul, MN-WI	1.1730
Polk, FL		4600 Lubbock, TX.....	0.9410	Anoka, MN	
4000 Lancaster, PA	0.9858	Lubbock, TX		Carver, MN	
Lancaster, PA		4640 Lynchburg, VA.....	0.9441	Chisago, MN	
4040 Lansing-East Lansing, MI.....	1.0577	Amherst, VA		Dakota, MN	
Clinton, MI		Bedford, VA		Hennepin, MN	
Eaton, MI		Bedford City, VA		Isanti, MN	
Ingham, MI		Campbell, VA		Ramsey, MN	
4080 Laredo, TX	0.8697	Lynchburg City, VA		Scott, MN	
Webb, TX		4680 Macon, GA	0.9555	Sherburne, MN	
4100 Las Cruces, NM	0.9218	Bibb, GA		Washington, MN	
Dona Ana, NM		Houston, GA		Wright, MN	
4120 Las Vegas, NV-AZ	1.1495	Jones, GA		Pierce, WI	
Mohave, AZ		Peach, GA		St. Croix, WI	
Clark, NV		Twiggs, GA		5140 Missoula, MT	0.9874
Nye, NV		4720 Madison, WI	1.0936	Missoula, MT	
4150 Lawrence, KS.....	0.8720	Dane, WI		5160 Mobile, AL	0.8691
Douglas, KS		4800 Mansfield, OH.....	0.9252	Baldwin, AL	
4200 Lawton, OK	0.9578	Crawford, OH		Mobile, AL	
Comanche, OK		Richland, OH		5170 Modesto, CA	1.1069
4243 Lewiston-Auburn, ME.....	0.9621	4840 Mayaguez, PR.....	0.5277	Stanislaus, CA	
Androscoggin, ME		Anasco, PR		5190 Monmouth-Ocean, NJ.....	1.2008
4280 Lexington, KY	0.9440	Cabo Rojo, PR		Monmouth, NJ	
Bourbon, KY		Hormigueros, PR		Ocean, NJ	
Clark, KY		Mayaguez, PR		5200 Monroe, LA	0.8939
Fayette, KY		Sabana Grande, PR		Ouachita, LA	
Jessamine, KY		San German, PR		5240 Montgomery, AL	0.8148
Madison, KY		4880 McAllen-Edinburg-Mission, TX	0.9120	Autauga, AL	
Scott, KY		Hidalgo, TX		Elmore, AL	
Woodford, KY		4890 Medford-Ashland, OR.....	1.1014	Montgomery, AL	
4320 Lima, OH	0.9923	Jackson, OR		5280 Muncie, IN	1.1679
Allen, OH		4900 Melbourne-Titusville-Palm Bay, FL.....	1.0315	Delaware, IN	
Auglaize, OH		Brevard, Fl		5330 Myrtle Beach, SC	0.8986
4360 Lincoln, NE.....	1.0249	4920 Memphis, TN-AR-MS	0.9288	Horry, SC	
Lancaster, NE		Crittenden, AR		5345 Naples, FL	1.0286
4400 Little Rock-North Little Rock, AR	0.9482	DeSoto, MS		Collier, FL	
Faulkner, AR		Fayette, TN		5360 Nashville, TN	1.0104
Lonoke, AR		Shelby, TN		Cheatham, TN	
Pulaski, AR		Tipton, TN		Davidson, TN	
Saline, AR		4940 Merced, CA	1.0270	Dickson, TN	
4420 Longview-Marshall, TX.....	0.9499	Merced, CA		Robertson, TN	
Gregg, TX		5000 Miami, FL.....	1.0710	Rutherford TN	
Harrison, TX		Dade, FL		Sumner, TN	
Upshur, TX				Williamson, TN	

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TRICARE/CHAMPUS POLICY MANUAL 6010.47-M JUNE 25, 1999
 CHAPTER 13, ADDENDUM 4, TABLE 2 (FY 2002)
 HOSPICE RATE INFORMATION - FY 2002 HOSPICE WAGE INDEXES FOR URBAN AREAS

Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²
Wilson, TN		5775 Oakland, CA.....	1.5953	6200 Phoenix-Mesa, AZ.....	1.0295
5380 Nassau-Suffolk, NY	1.4834	Alameda, CA		Maricopa, AZ	
Nassau, NY		Contra Costa, CA		Pinal, AZ	
Suffolk, NY		5790 Ocala, FL.....	0.9841	6240 Pine Bluff, AR.....	0.8295
5483 New Haven-Bridgeport-Stamford-Waterbury-Danbury, CT	1.3093	Marion, FL		Jefferson, AR	
Fairfield, CT		5800 Odessa-Midland, TX.....	0.9801	6280 Pittsburgh, PA.....	1.0371
New Haven, CT		Ector, TX		Allegheny, PA	
5523 New London-Norwich, CT.....	1.2844	Midland, TX		Beaver, PA	
New London, CT		5880 Oklahoma City, OK.....	0.9393	Butler, PA	
5560 New Orleans, LA.....	0.9897	Canadian, OK		Fayette, PA	
Jefferson, LA		Cleveland, OK		Washington, PA	
Orleans, LA		Logan, OK		Westmoreland, PA	
Plaquemines, LA		McClain, OK		6323 Pittsfield, MA.....	1.0954
St. Bernard, LA		Oklahoma, OK		Berkshire, MA	
St. Charles, LA		Pottawatomie, OK		6340 Pocatello, ID.....	0.9663
St. James, LA		5910 Olympia, WA.....	1.1368	Bannock, ID	
St. John The Baptist, LA		Thurston, WA		6360 Ponce, PR.....	0.5757
St. Tammany, LA		5920 Omaha, NE-IA.....	1.0192	Guayanilla, PR	
5600 New York, NY.....	1.5599	Pottawattamie, IA		Juana Diaz, PR	
Bronx, NY		Cass, NE		Penuelas, PR	
Kings, NY		Douglas, NE		Ponce, PR	
New York, NY		Sarpy, NE		Villalba, PR	
Putnam, NY		Washington, NE		Yauco, PR	
Queens, NY		5945 Orange County, CA.....	1.2209	6403 Portland, ME.....	1.0379
Richmond, NY		Orange, CA		Cumberland, ME	
Rockland, NY		5960 Orlando, FL.....	1.0232	Sagadahoc, ME	
Westchester, NY		Lake, FL		York, ME	
5640 Newark, NJ.....	1.2603	Orange, FL		6440 Portland-Vancouver, OR-WA.....	1.1616
Essex, NJ		Osceola, FL		Clackamas, OR	
Morris, NJ		Seminole, FL		Columbia, OR	
Sussex, NJ		5990 Owensboro, KY.....	0.8687	Multnomah, OR	
Union, NJ		Daviess, KY		Washington, OR	
Warren, NJ		6015 Panama City, FL.....	0.9593	Yamhill, OR	
5660 Newburgh, NY-PA	1.1549	Bay, FL		Clark, WA	
Orange, NY		6020 Parkersburg-Marietta, WV-OH (WV Hospitals).....	0.8810	6483 Providence-Warwick-Pawtucket, RI.....	1.1567
Pike, PA		Washington, OH		Bristol, RI	
5720 Norfolk-Virginia Beach-Newport News, VA-NC	0.8956	Wood, WV		Kent, RI	
Currituck, NC		6080 Pensacola, FL.....	0.8705	Newport, RI	
Chesapeake City, VA		Escambia, FL		Providence, RI	
Gloucester, VA		Santa Rosa, FL		Washington, RI	
Hampton City, VA		6120 Peoria-Pekin, IL.....	0.9205	6520 Provo-Orem, UT.....	1.0678
James City, VA		Peoria, IL		Utah, UT	
Isle of Wight, VA		Tazewell, IL		6560 Pueblo, CO	0.9386
Mathews, VA		Woodford, IL		Pueblo, CO	
Newport News City, VA		6160 Philadelphia, PA-NJ	1.1645	6580 Punta Gorda, FL.....	1.0235
Norfolk City, VA		Burlington, NJ		Charlotte, FL	
Poquoson City, VA		Camden, NJ		6600 Racine, WI	0.9845
Portsmouth City, VA		Gloucester, NJ		Racine, WI	
Suffolk City, VA		Salem, NJ		6640 Raleigh-Durham-Chapel Hill, NC.....	1.0270
Virginia Beach City VA		Bucks, PA		Chatham, NC	
Williamsburg City, VA		Chester, PA		Durham, NC	
York, VA		Delaware, PA		Franklin, NC	
		Montgomery, PA			
		Philadelphia, PA			

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Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²	Urban Area (constituent counties or county equivalents)¹ (Continued)	Wage Index²
Johnston, NC		El Dorado, CA		Canovanas, PR	
Orange, NC		Placer, CA		Carolina, PR	
Wake, NC		Sacramento, CA		Catano, PR	
6660 Rapid City, SD	0.9439	6960 Saginaw-Bay City-Midland, MI	1.0195	Ceiba, PR	
Pennington, SD		Bay, MI		Comerio, PR	
6680 Reading, PA	0.9744	Midland, MI		Corozal, PR	
Berks, PA		Saginaw, MI		Dorado, PR	
6690 Redding, CA	1.2419	6980 St. Cloud, MN	1.0664	Fajardo, PR	
Shasta, CA		Benton, MN		Florida, PR	
6720 Reno, NV	1.1233	Stearns, MN		Guayanabo, PR	
Washeoe, NV		7000 St. Joseph, MO	0.9658	Humacao, PR	
6740 Richland-Kennewick-Pasco, WA	1.2202	Andrew, MO		Juncos, PR	
Benton, WA		Buchanan, MO		Los Piedras, PR	
Franklin, WA		7040 St. Louis, MO-IL	0.9635	Loiza, PR	
6760 Richmond-Petersburg, VA	1.0239	Franklin, MO		Luguillo, PR	
Charles City County, VA		Jefferson, MO		Manati, PR	
Chesterfield, VA		Lincoln, MO		Morovis, PR	
Colonial Heights City, VA		St. Charles, MO		Naguabo, PR	
Dinwiddie, VA		St. Louis, MO		Naranjito, PR	
Goochland, VA		St. Louis City, MO		Rio Grande, PR	
Hanover, VA		Warren, MO		San Juan, PR	
Henrico, VA		Clinton, IL		Toa Alta, PR	
Hopewell City, VA		Jersey, IL		Toa Baja, PR	
New Kent, VA		Madison, IL		Trujillo Alto, PR	
Petersburg City, VA		Monroe, IL		Vega Alta, PR	
Powhatan, VA		St. Clair, IL		Vega Baja, PR	
Prince George, VA		7080 Salem, OR	1.0848	Yabucoa, PR	
Richmond City, VA		Marion, OR		7460 San Luis Obispo-Atascadero-Paso Robles, CA	1.1364
6780 Riverside-San Bernardino, CA	1.1966	Polk, OR		San Luis Obispo, CA	
Riverside, CA		7120 Salinas, CA	1.5441	7480 Santa Barbara-Santa Maria-Lompoc, CA	1.1283
San Bernardino, CA		Monterey, CA		Santa Barbara, CA	
6800 Roanoke, VA	0.9316	7160 Salt Lake City-Ogden, UT	1.0442	7485 Santa Cruz-Watsonville, CA	1.4949
Botetourt, VA		Davis, UT		Santa Cruz, CA	
Roanoke, VA		Salt Lake, UT		7490 Santa Fe, NM	1.1219
Roanoke City, VA		Weber, UT		Los Alamos, NM	
Salem City, VA		7200 San Angelo, TX	0.8606	Santa Fe, NM	
6820 Rochester, MN	1.2047	Tom Green, TX		7500 Santa Rosa, CA	1.3465
Olmsted, MN		7240 San Antonio, TX	0.9135	Sonoma, CA	
6840 Rochester, NY	0.9776	Bexar, TX		7510 Sarasota-Bradenton, FL	1.0444
Genesee, NY		Comal, TX		Manatee, FL	
Livingston, NY		Guadalupe, TX		Sarasota, FL	
Monroe, NY		Wilson, TX		7520 Savannah, GA	1.0325
Ontario, NY		7320 San Diego, CA	1.2547	Bryan, GA	
Orleans, NY		San Diego, CA		Chatham, GA	
Wayne, NY		7360 San Francisco, CA	1.5072	Effingham, GA	
6880 Rockford, IL	0.9390	Marin, CA		7560 Scranton-Wilkes-Barre-Hazleton, PA	0.8966
Boone, IL		San Francisco, CA		Columbia, PA	
Ogle, IL		San Mateo, CA		Lackawanna, PA	
Winnebago, IL		7400 San Jose, CA	1.4536	Luzerne, PA	
6895 Rocky Mount, NC	0.9422	Santa Clara, CA		Wyoming, PA	
Edgecombe, NC		7440 San Juan-Bayamon, PR	0.5394	7600 Seattle-Bellevue-Everett, WA	1.1708
Nash, NC		Aguas Buenas, PR		Island, WA	
6920 Sacramento, CA	1.2723	Barceloneta, PR			
		Bayamon, PR			

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King, WA		Hillsborough, FL		Prince Georges, MD	
Snohomish, WA		Pasco, FL		Alexandria City, VA	
7610 Sharon, PA	0.8441	Pinellas, FL		Arlington, VA	
Mercer, PA		8320 Terre Haute, IN	0.8841	Clarke, VA	
7620 Sheboygan, WI.....	0.8921	Clay, IN		Culpeper, VA	
Sheboygan, WI		Vermillion, IN		Fairfax, VA	
7640 Sherman-Denison, TX.....	0.9257	Vigo, IN		Fairfax City, VA	
Grayson, TX		8360 Texarkana, AR-Texarkana, TX ..	0.8904	Falls Church City, VA	
7680 Shreveport-Bossier City, LA	0.9316	Miller, AR		Fauquier, VA	
Bossier, LA		Bowie, TX		Fredericksburg City, VA	
Caddo, LA		8400 Toledo, OH.....	1.0468	King George, VA	
Webster, LA		Fulton, OH		Loudoun, VA	
7720 Sioux City, IA-NE.....	0.9021	Lucas, OH		Manassas City, VA	
Woodbury, IA		Wood, OH		Manassas Park City, VA	
Dakota, NE		8440 Topeka, KS	0.9707	Prince William, VA	
7780 Sioux Falls, SD	0.9359	Shawnee, KS		Spotsylvania, VA	
Lincoln, SD		8480 Trenton, NJ.....	1.0793	Stafford, VA	
Minnehaha, SD		Mercer, NJ		Warren, VA	
7800 South Bend, IN	1.0647	8520 Tucson, AZ.....	0.9363	Berkeley, WV	
St. Joseph, IN		Pima, AZ		Jefferson, WV	
7840 Spokane, WA.....	1.1193	8560 Tulsa, OK.....	0.9001	8920 Waterloo-Cedar Falls, IA.....	0.8948
Spokane, WA		Creek, OK		Black Hawk, IA	
7880 Springfield, IL.....	0.9247	Osage, OK		8940 Wausau, WI.....	1.0028
Menard, IL		Rogers, OK		Marathon, WI	
Sangamon, IL		Tulsa, OK		8960 West Palm Beach-Boca Raton, FL	1.0309
7920 Springfield, MO.....	0.9037	Wagoner, OK		Palm Beach, FL	
Christian, MO		8600 Tuscaloosa, AL	0.8586	9000 Wheeling, WV-OH	0.8234
Greene, MO		Tuscaloosa, AL		Belmont, OH	
Webster, MO		8640 Tyler, TX.....	1.0013	Marshall, WV	
8003 Springfield, MA.....	1.1325	Smith, TX		Ohio, WV	
Hampden, MA		8680 Utica-Rome, NY	0.9114	9040 Wichita, KS.....	1.0162
Hampshire, MA		Herkimer, NY		Butler, KS	
8050 State College, PA	0.9623	Oneida, NY		Harvey, KS	
Centre, PA		8720 Vallejo-Fairfield-Napa, CA.....	1.3679	Sedgwick, KS	
8080 Steubenville-Weirton, OH-WV	0.9101	Napa, CA		9080 Wichita Falls, TX.....	0.8164
Jefferson, OH		Solano, CA		Archer, TX	
Brooke, WV		8735 Ventura, CA	1.1744	Wichita, TX	
Hancock, WV		Ventura, CA		9140 Williamsport, PA	0.8935
8120 Stockton-Lodi, CA.....	1.1317	8750 Victoria, TX	0.8682	Lycoming, PA	
San Joaquin, CA		Victoria, TX		9160 Wilmington-Newark, DE-MD	1.1915
8140 Sumter, SC	0.8806	8760 Vineland-Millville-Bridgeton, NJ	1.1181	New Castle, DE	
Sumter, SC		Cumberland, NJ		Cecil, MD	
8160 Syracuse, NY	1.0167	8780 Visalia-Tulare-Porterville, CA	1.0169	9200 Wilmington, NC	1.0011
Cayuga, NY		Tulare, CA		Brunswick, NC	
Madison, NY		8800 Waco, TX	0.8852	New Hanover, NC	
Onondaga, NY		McLennan, TX		9260 Yakima, WA.....	1.0548
Oswego, NY		8840 Washington, DC-MD-VA-WV	1.1451	Yakima, WA	
8200 Tacoma, WA	1.2312	District of Columbia, DC		9270 Yolo, CA.....	1.0859
Pierce, WA		Calvert, MD		Yolo, CA	
8240 Tallahassee, FL.....	0.9098	Charles, MD		9280 York, PA	0.9864
Gadsden, FL		Frederick, MD		York, PA	
Leon, FL		Montgomery, MD		9320 Youngstown-Warren, OH	1.0161
8280 Tampa-St. Petersburg-Clearwater, FL.....	0.9563			Columbiana, OH	
Hernando, FL					

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Mahoning, OH	
Trumbull, OH	
9340 Yuba City, CA.....	1.1399
Sutter, CA	
Yuba, CA	
9360 Yuma, AZ.....	1.0146
Yuma, AZ	

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